

KEYWORKER - PERSON SPECIFICATION

Category	Essential/ Desirable	Description	Means of Assessment
Knowledge and Experience	Essential	Experience of working with children	Application form Interview References
	Desirable	Experience of working with young people with ASD/Autism, Learning Disabilities and Challenging Behavior	
	Desirable	Experience working within a school	
Skills and Abilities	Essential	Ability to communicate effectively, both orally and in writing	Application form Interview References
	Essential	Skills in working collaboratively	
	Essential	Ability to be compassionate and willing to learn	
	Essential	Ability to apply behavior management policies and strategies so as to contribute to a purposeful learning environment	
	Desirable	Full, clean driving licence	Application form
Training and Education	Essential	Educated to GCSE level in English, Maths and at least 3 other subjects	Application form
	Desirable	Teaching Assistant Qualification or similar	
	Desirable	Qualification in ASD or similar	
Other Requirements	Essential	Be committed to own continued professional development	Interview Application form
	Desirable	Experience of working within a multi-cultural framework	